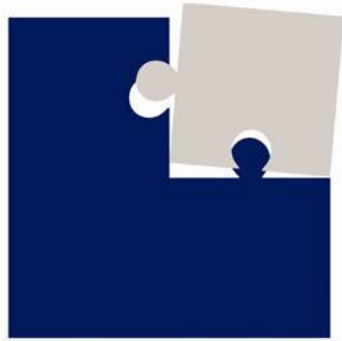


J A C



RECRUITMENT

BritCham & IBC Gathering

Jakarta, February 24th 2006

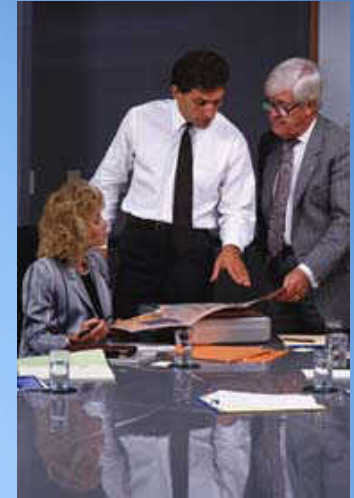
Salary Survey

“On registered-Candidates’ Interviews basis”

PT JAC Indonesia
International Recruitment Company

Survey completed on :

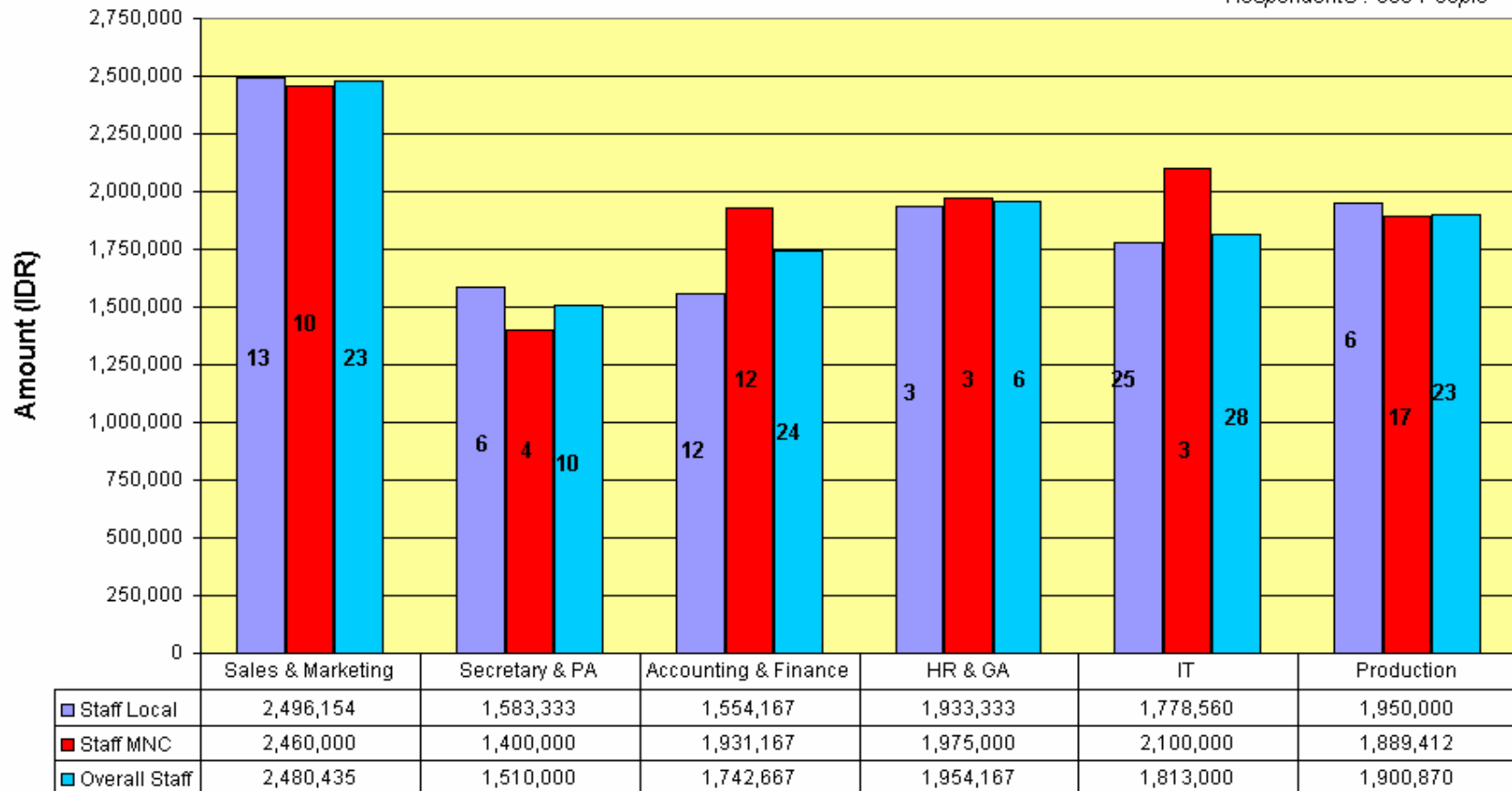
- ☑ Net Basic Salary for Staff
- ☑ Net Basic Salary for Supervisor
- ☑ Net Basic Salary for Manager
- ☑ Net Transport Allowance
- ☑ Net Meals Allowance
- ☑ Net other Fixed Allowance
- ☑ Company Category
- ☑ Size of Business surveyed
- ☑ Company's country of origin
- ☑ Educational Background



Net Basic Salary for Staff

Net Basic Salary Staff (Nov '05 - MTD Feb'06)

Respondents : 360 People



Source : PT. JAC Indonesia's Candidate Database

Position

PT. JAC Indonesia
Telp. 315-9504, 315-9506, 319-06607
Fax. 315-9520, 319-06608

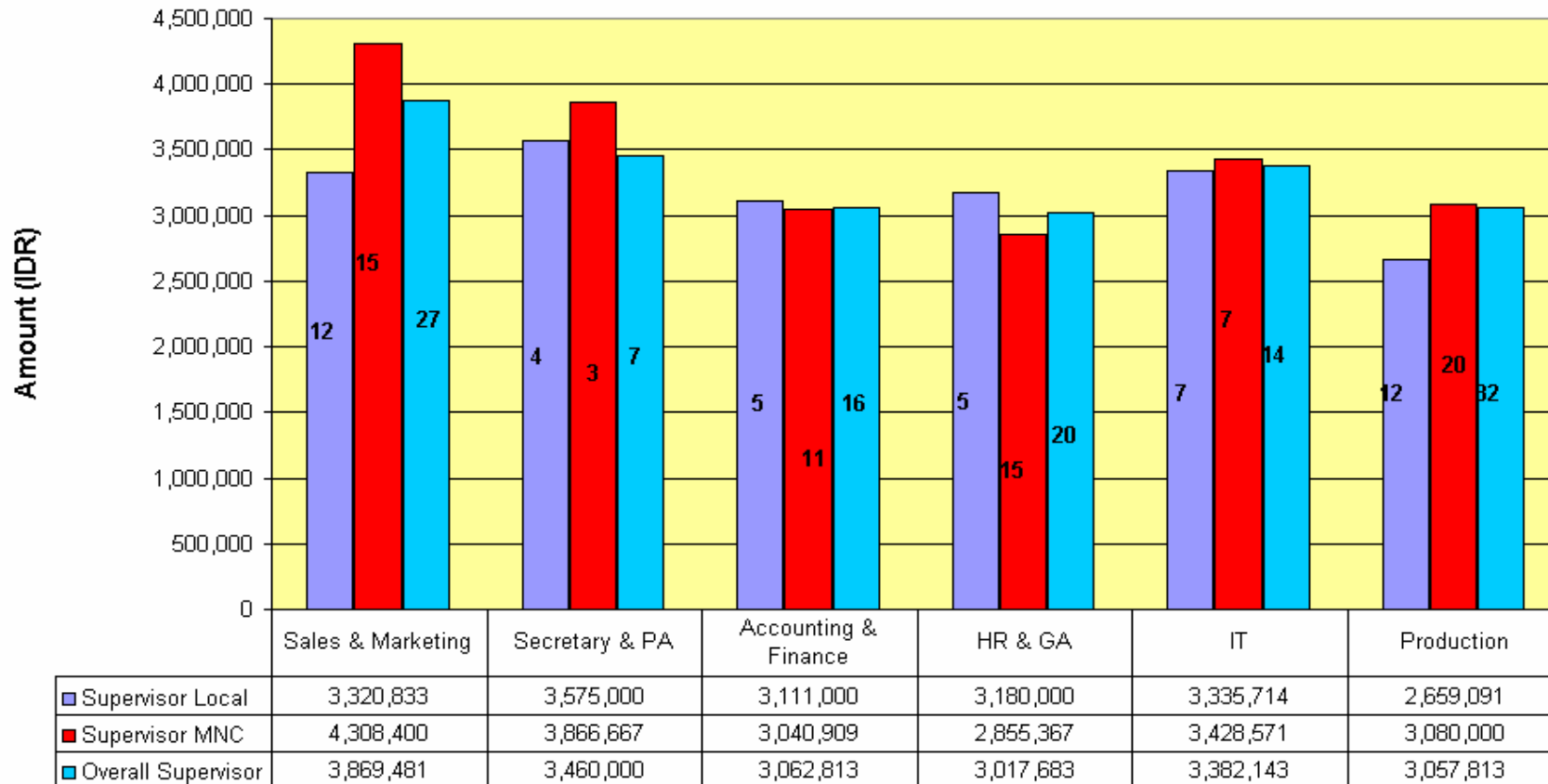


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Net Basic Salary for Supervisor

Net Basic Salary Supervisor (Nov '05 - MTD Feb '06)

Respondents : 360 People



Source : PT. JAC Indonesia's Candidate Database

Position

PT. JAC Indonesia
Telp. 315-9504, 315-9506, 319-06607
Fax. 315-9520, 319-06608

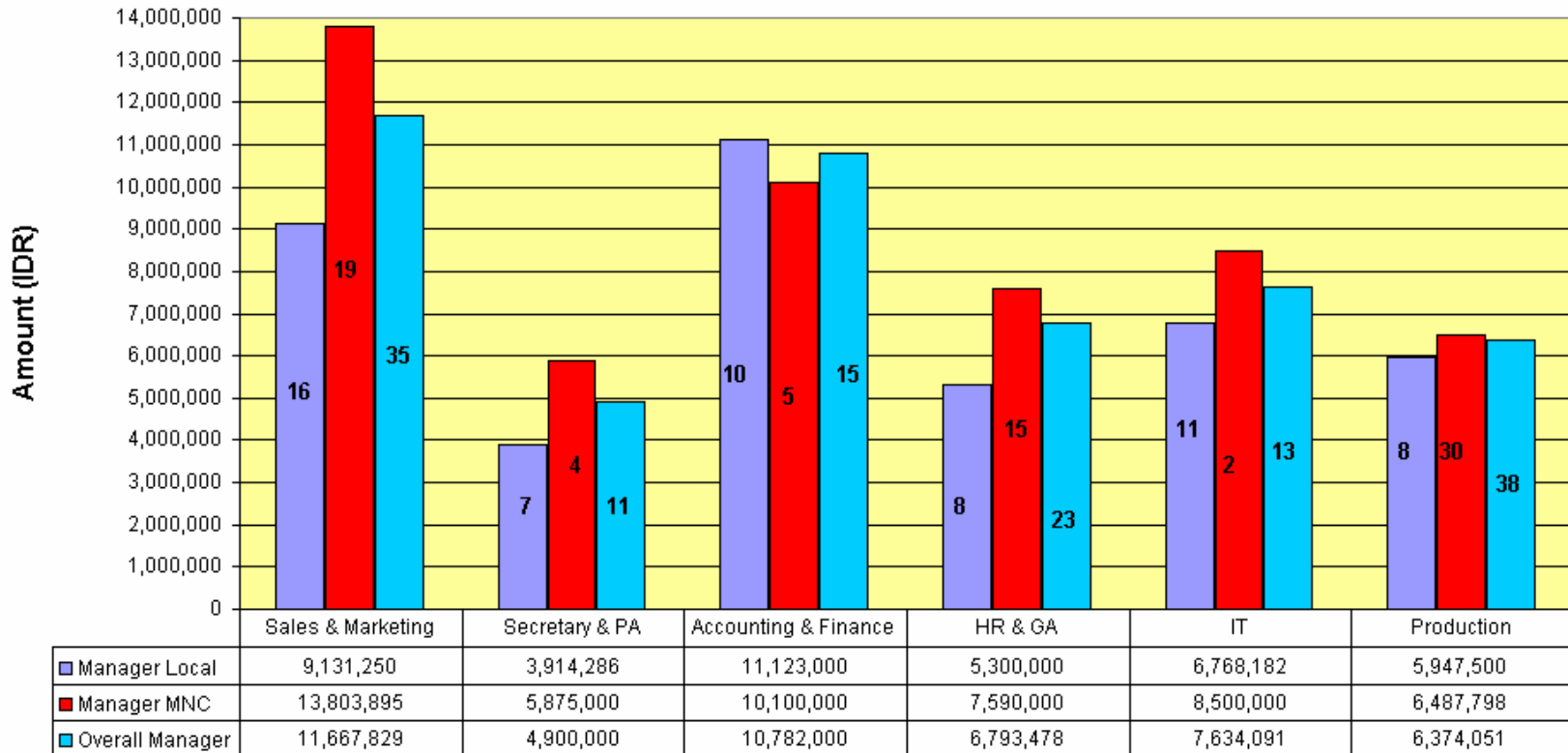


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Recruitment & Consultancy

Net Basic Salary for Manager

Net Basic Salary Manager (Nov'05 - MTD Feb'06)

Respondents : 360 People



Source : PT. JAC Indonesia's Candidate Database

Position

PT. JAC Indonesia
Telp. 315-9504, 315-9506, 319-06607
Fax. 315-9520, 319-06608

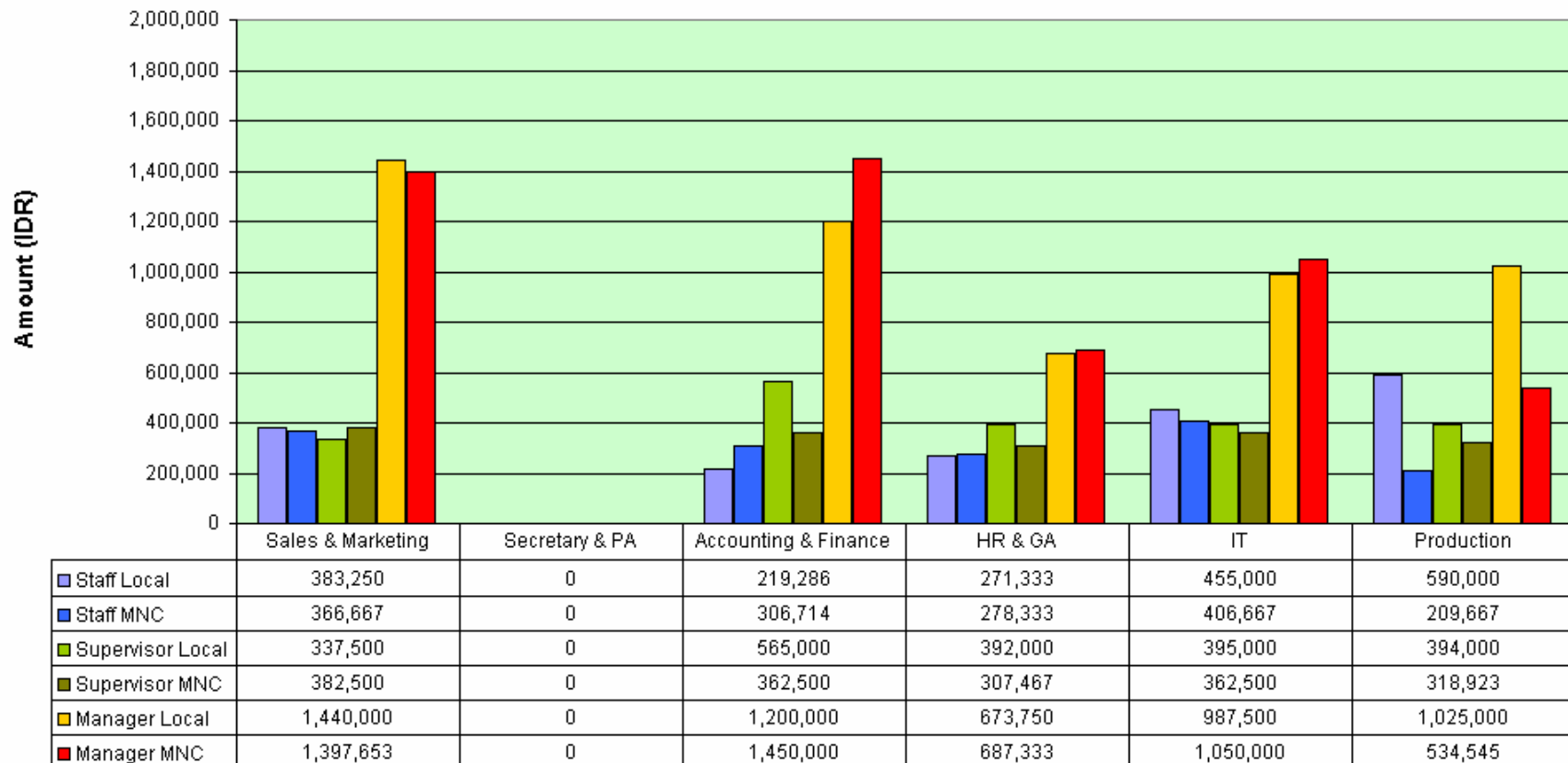


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Recruitment & Consultancy

Net Transport Allowance

Net Transport Allowance (Nov '05 - MTD Feb '06)

Respondents : 360 People



Source : PT. JAC Indonesia's Candidate Database

Position

PT. JAC Indonesia

Telp. 315-9504, 315-9506, 319-06607

Fax. 315-9520, 319-06608

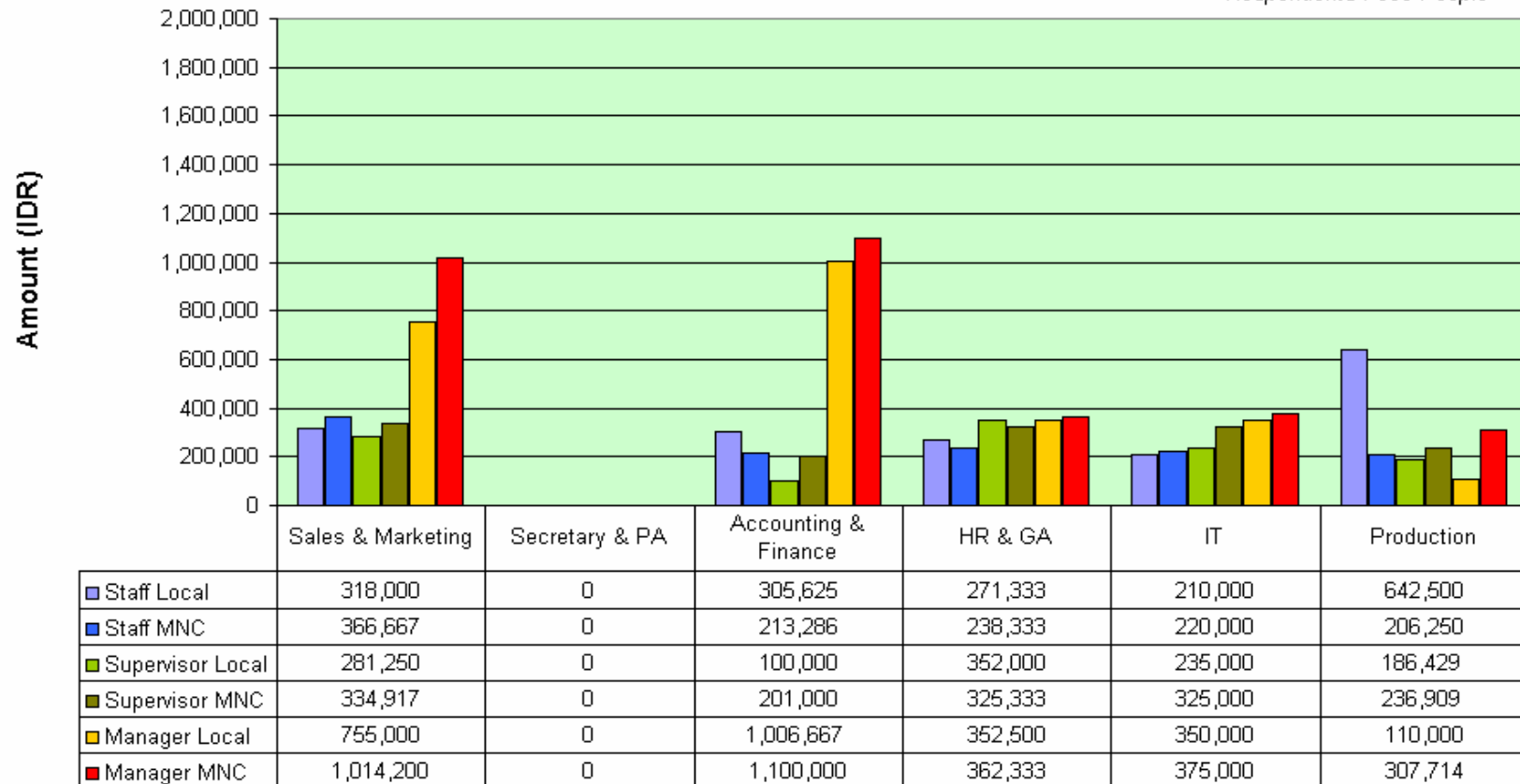


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Net Meals Allowance

Net Meals Allowance (Nov '05 - MTD Feb'06)

Respondents : 360 People



Source : PT. JAC Indonesia's Candidate Database

Position

PT. JAC Indonesia

Telp. 315-9504, 315-9506, 319-06607

Fax. 315-9520, 319-06608

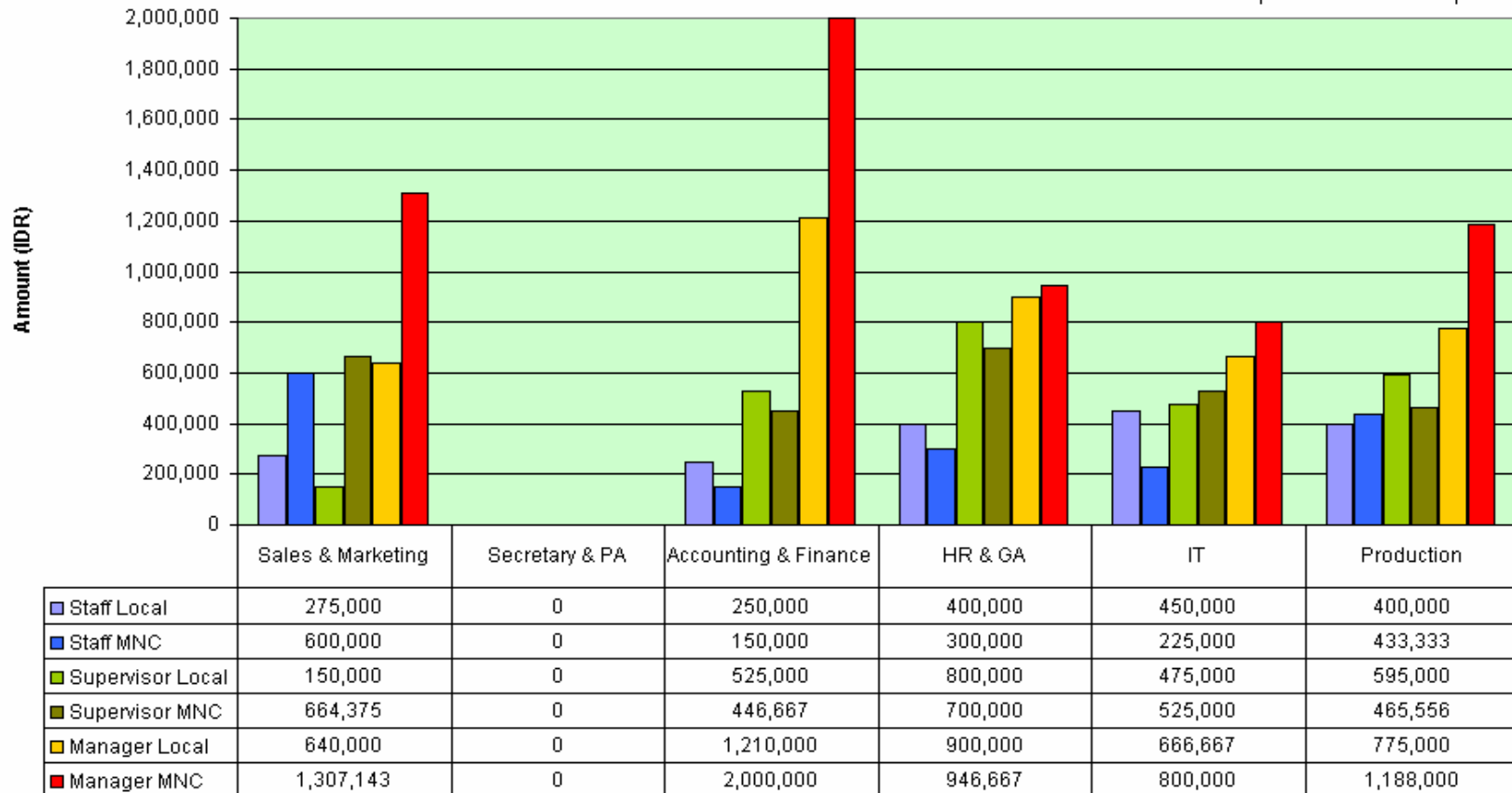


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Net other Fixed Allowance

Net Other Fixed Allowance (Nov'05 - MTD Feb '06)

Respondents : 360 People



Source : PT. JAC Indonesia's Candidate Database

Position

PT. JAC Indonesia
 Telp. 315-9504, 315-9506, 319-06607
 Fax. 315-9520, 319-06608

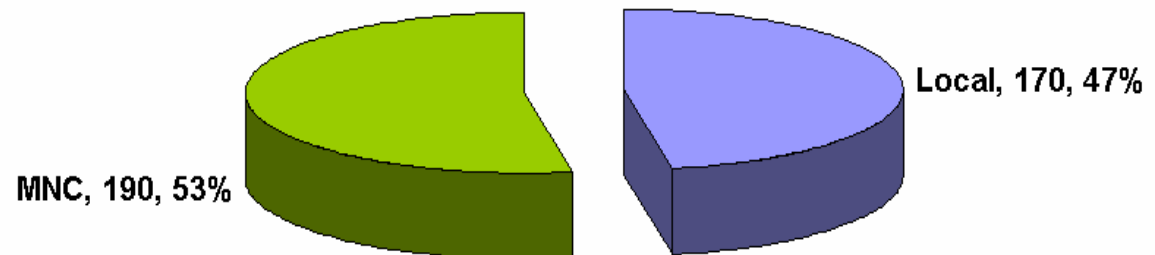


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Company Category



Company's Category

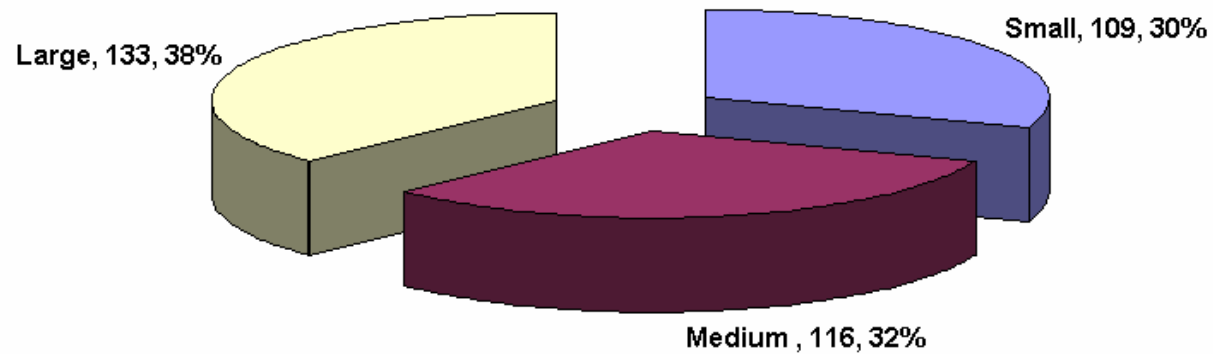


Note :

MNC : Foreign & Local Share Investment or
100% Foreign Investment

Local : 100% Local Investment

Size of the business surveyed

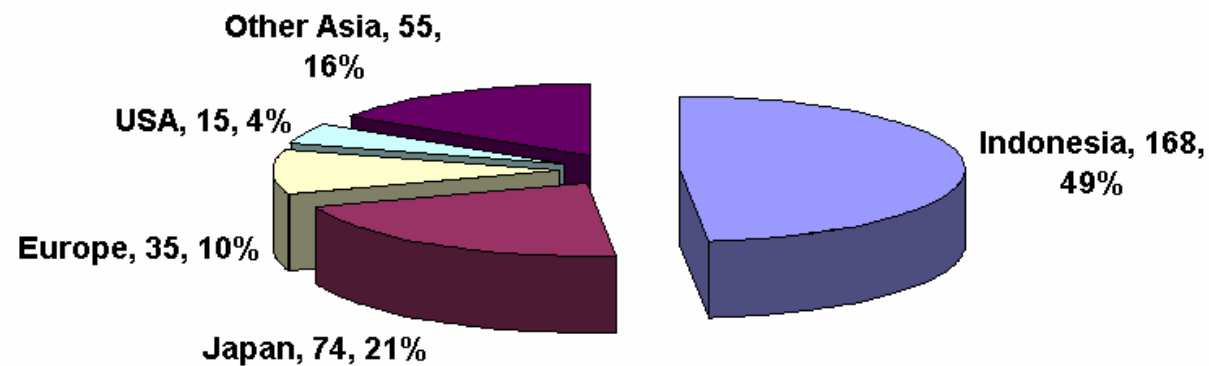


Note :

Small : 1 - 100 People
Medium : 101 - 500 People
Large : > 500 People

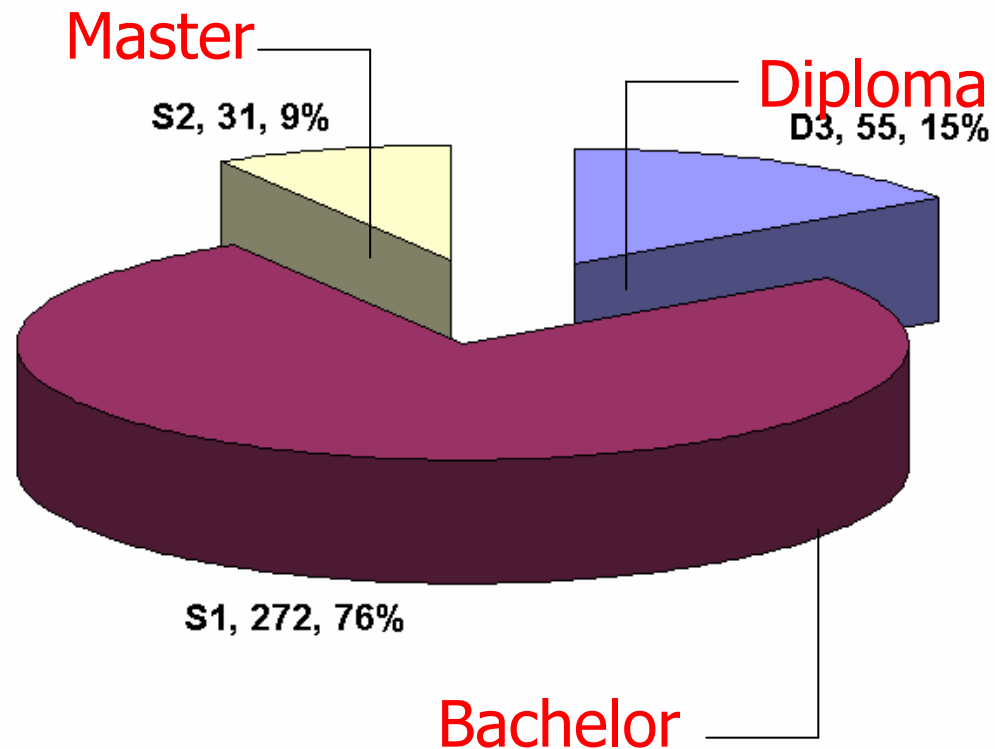
In which companies are our surveyed-candidates working for...?!

Company's Country of Origin



Educational Background

Educational Background of Candidates



JAC Research Center

- Mariko A. Yoshihara
- Muhammad Akbar
- Daisy Natalia
- Monika Lubis
- Imelda Simanjuntak
- Niniek Dhiniyanti
- Anif Hanifa
- Dyah Hariyati



*This publication is intended only for internal office.
For further publication, please consult with us accordingly*

Administered by: Marketing Division



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